

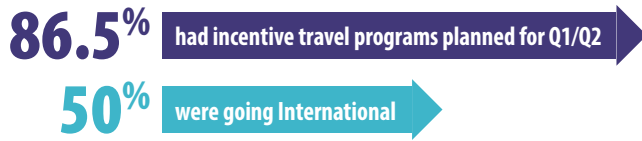
The Impact of COVID-19 on Incentive Travel in 2022

Incentive travel is a go! The majority of respondents to IRF's survey are planning incentive travel programs in 2022, but flexibility is key. As disruptions from COVID variants continue, health & safety protocols and considerations are still major factors in decision-making and travel planning.

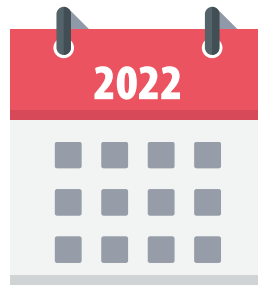
When it comes to program dates and locations, there are high rates of change in response to COVID variants and travel restrictions. Incentive professionals continue to "pivot" their program plans, but they are finding ways to keep moving forward with incentive travel in 2022.



Optimism Was High at the Beginning of 2022



By Q2 2022, High Levels of Change Reported



had program budget increases with those increases going to primarily cover:

- Increased hotel costs
- Health & safety costs
- Rising air costs

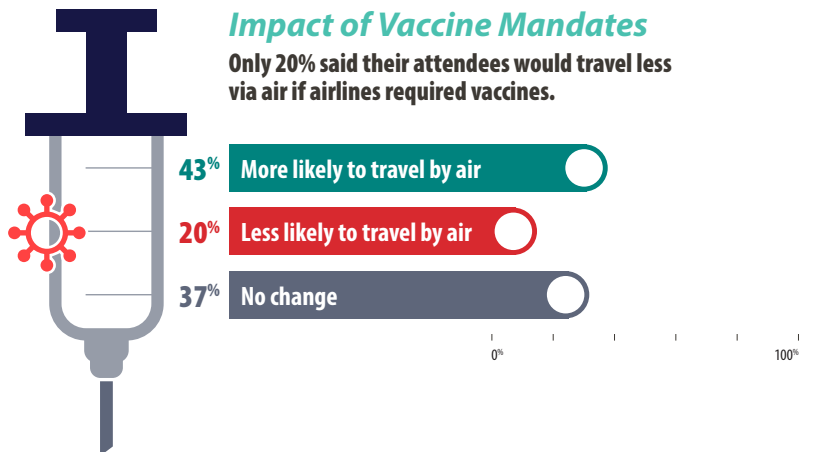
Leadership Approval is #1 Decision Factor for Moving Forward



Attendee sentiment and health & safety policies are a combined close second

Impact of Vaccine Mandates

Only 20% said their attendees would travel less via air if airlines required vaccines.



In February 2022, the IRF surveyed 180 corporate incentive program owners, meeting planners, and third-party incentive providers about their 2022 incentive travel programs.